# TENNESSEE DEPARTMENT OF HEALTH

#### CONTRACTOR

Workforce Development

# CASE STUDY

#### **RESULT**

#### LMS Implementation & Utilization

Supported customer in identifying and procuring a LMS to house curriculum developed by academic partners

#### Survey Development & Dissemination

Supported customer in developing a workforce survey to be disseminated among its workforce members

#### **Academic Partnership Development**

Supported customer in establishing and maintaining formal relationships with schools of public health across Tennessee

### PROJECT OVERVIEW

The Tennessee Department of Health wanted a contractor to support them in implementing a learning management system to house subject-matter curriculum in addition to creating a survey to assess their workforce's professional development needs.

#### CONCLUSION

This case study highlights the importance of launching initiatives aimed at supporting the professional growth of individuals.

Additionally, the case study showcases the importance of assessing the needs and interests of workforce members to generate improved programming and opportunities.

## **THE CHALLENGES**

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- Incorporating questions to assess needs for the entire department concisely
- Ensuring that the workforce assessment incorporated public health competencies important to the organization
- Determining how to generate content for the learning management system
- Identifying a learning management system to meet the needs of the organization

# **STRATEGIC RESPONSE**

- Knowledge Gap Identification
- Relationship Building
- Technology Procurement
- Cross-Sector Collaboration



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